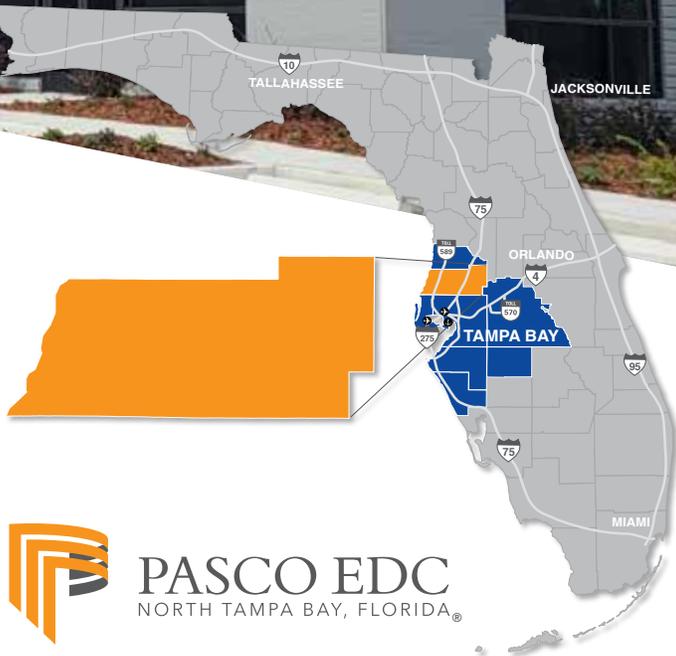


ADVANCED MANUFACTURING

INDUSTRY SNAPSHOT PASCO COUNTY, FL



Garyline



PASCO EDC
NORTH TAMPA BAY, FLORIDA®

WHO WE ARE

The Pasco Economic Development Council (Pasco EDC) is a private, non-profit organization that promotes growth and prosperity through the development of a sustainable and diversified economy.

Our county-wide economic development efforts are funded by corporate and public investors, and represent a strong partnership which is focused on economic vitality and making Pasco County a great place to live and work.

PASCO'S COMPETITIVE ADVANTAGE

■ **TALENT** – Pasco County Schools serves **86,685 students** every day and received the designation as a System of Distinction from Cognia in 2022

- Pasco County Schools has **42 pathways in Career and Technical Education programs** through partnerships with local industry

Access to the University of South Florida, which ranks **#45 among public universities** in the United States by *U.S. News and World Report 2025*

Saint Leo University ranked **#24 for Veterans** in the United States by *Military Times Best for Vets: Colleges 2022*

Mettler Toledo



■ **WORKFORCE** – Our **workforceCONNECTpasco.com** platform allows employers to find programs that produce talent that will thrive in their industries, and explore resources that can help their business stand out to top candidates, as well as helping job seekers discover and explore various career pathways in a diverse economy of fast-growing industries

■ **BUSINESS CLIMATE** – Stable, pro-business government leadership in a right to work state with local incentives

■ **TAXES** – Low operating costs and no personal state income tax

■ **TRANSPORTATION** – Five major regional commuter arteries intersect Pasco County: I 75, FL 589, US 41, US 19 and US 301

TOTAL MSA POPULATION:
3.3 MILLION

TOTAL PASCO POPULATION:
633,029

TOTAL PASCO WORKFORCE:
345,025

Source: Florida Office of Economic & Demographic Research, 2024 Estimates

PASCO COUNTY RANKED #3 FASTEST GROWING COUNTY IN THE U.S. BY NET MIGRATION

Source: Business Facilities (2024)

PASCO COUNTY RANKED #15 FOR TALENT ATTRACTION AMONGST LARGE COUNTIES IN THE UNITED STATES

Source: LightCast Talent Attraction Scorecard (2023)

34%

PASCO COUNTY'S WORKFORCE INCREASE OVER 10 YEARS

Source: JobsEQ 2024 Q3

PASCO COMPANIES:

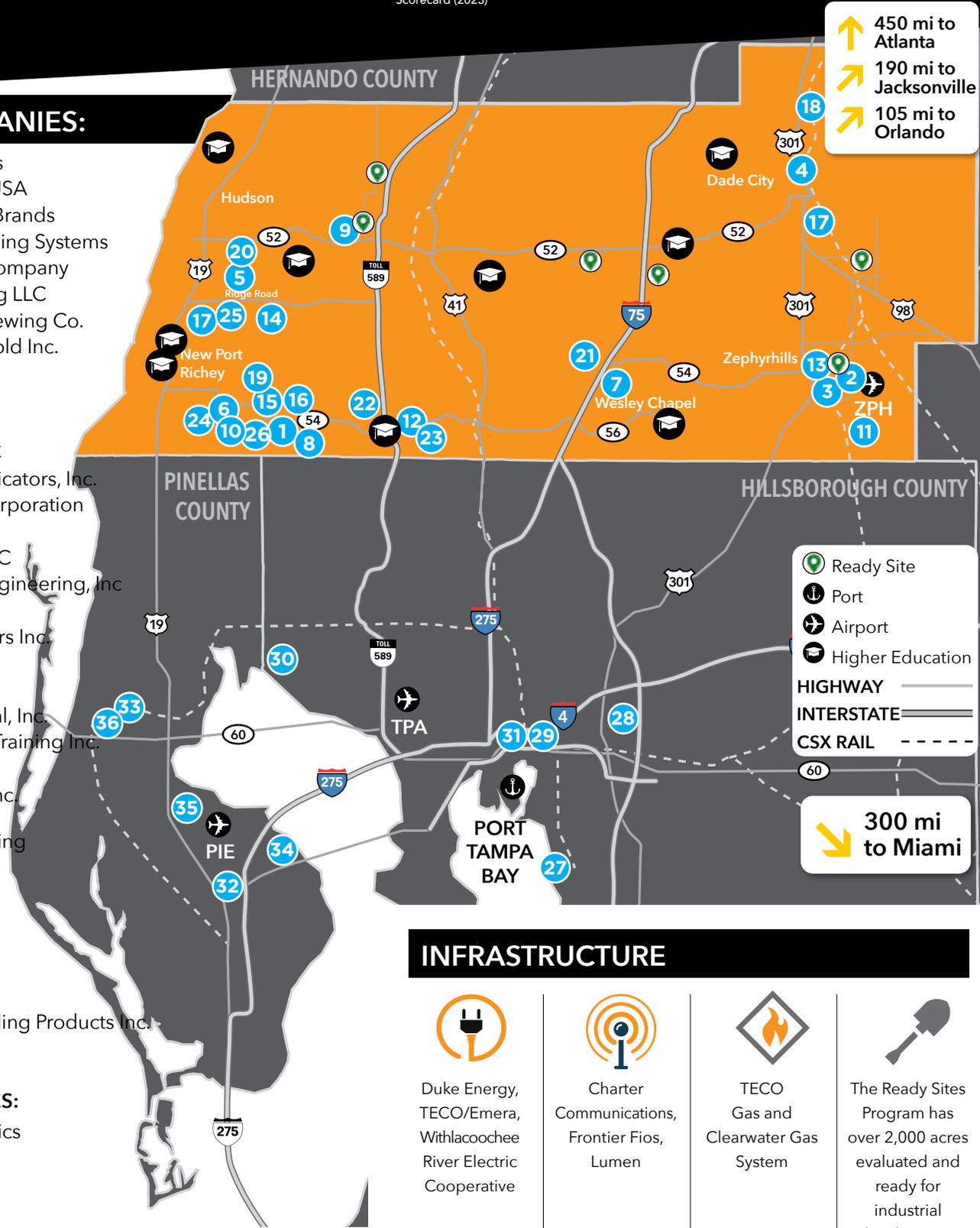
1. Bay Tech Industries
2. Bauducco Foods USA
3. Blue Triton/Primo Brands
4. ClarkDietrich Building Systems
5. Dixie Belle Paint Company
6. FACTS Engineering LLC
7. Florida Avenue Brewing Co.
8. Florida Custom Mold Inc.
9. Garyline
10. Global Photonics
11. MiTek
12. Mettler Toledo LLC
13. Morrow Steel Fabricators, Inc.
14. Pall Aeropower Corporation
15. Pharmaworks, Inc.
16. Polaris Sales Co LLC
17. Seaway Plastics Engineering, Inc
18. Southeast Culvert
19. Stainless Fabricators Inc.
20. The Point Distillery
21. The Soule Co.
22. TouchPoint Medical, Inc.
23. TRU Simulation + Training Inc.
24. Welbilt Inc.
25. Widell Industries Inc.
26. Zeppelin Systems USA-Food Processing Plants Division

HILLSBOROUGH COMPANIES:

27. Advanced Airfoil Components
28. Chromalloy
29. James Hardie Building Products Inc.
30. Suzuki Marine
31. Tampa Tank

PINELLAS COMPANIES:

32. A2 Global Electronics
33. GE Energy
34. Jabil Inc.
35. Koozie Group
36. Phasetronics



INFRASTRUCTURE

 <p>Duke Energy, TECO/Emera, Withlacoochee River Electric Cooperative</p>	 <p>Charter Communications, Frontier Fios, Lumen</p>	 <p>TECO Gas and Clearwater Gas System</p>	 <p>The Ready Sites Program has over 2,000 acres evaluated and ready for industrial development</p>
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FLORIDA RANKED #1
SYSTEM FOR HIGHER EDUCATION
FOR 8TH STRAIGHT YEAR
Source: LightCast Talent Attraction Scorecard (2024)

FLORIDA RANKED #1
IN THE NATION FOR ATTRACTING & DEVELOPING A SKILLED WORKFORCE
FOR THE SECOND YEAR IN A ROW
Source: U.S. News and World Report (2023)

25% OF YOUNG ADULTS MIGRATING TO TAMPA FROM OUTSIDE FLORIDA MOVED FROM NORTHEAST STATES
Source: Migrationpatterns.org (2023)

TAMPA RANKED 11TH MOST AFFORDABLE
OUT OF 35 LARGE MSAS IN THE UNITED STATES
Source: JobsEQ (February 2025)

WORKFORCE

AVERAGE INDUSTRY WAGES:
Advanced Manufacturing



Source: JobsEQ® (2023 Q2)

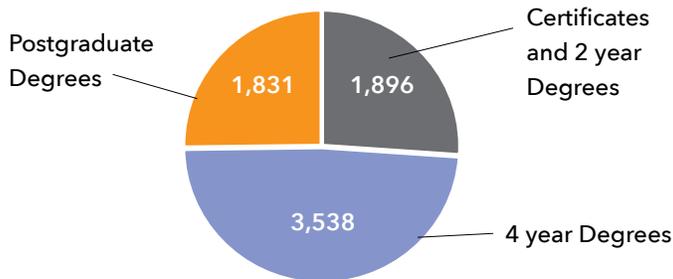
MANUFACTURING TRAINING PROGRAMS



AmSkills, a Pasco-based non-profit, seeks to educate the community about the manufacturing industry and to transform lives while strengthening communities through workforce training and apprenticeship opportunities for youth, adults, veterans, and the economically disadvantaged.

EDUCATIONAL ATTAINMENT

7,265 total degrees and certificates were earned in programs related to Advanced Manufacturing careers in the Tampa MSA during the 2022-2023 academic year.



Source: JobsEQ®

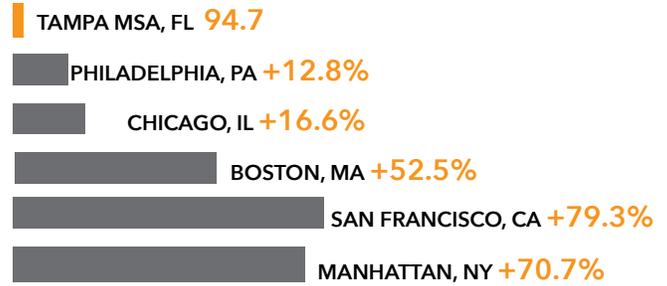
QUALITY OF PLACE

HOUSING COST INCREASE COMPARED TO TAMPA, FL*



Philadelphia, PA **+2.9%**
 Chicago, IL **+46.8%**
 Boston, MA **+124.7%**
 San Francisco, CA **+190.3%**
 Manhattan, NY **+440.1%**

COST OF LIVING COMPARED TO TAMPA, FL**



* Cost of Living Index for Major Metropolitan Area Cities
 **Jobs EQ 2024 Q4

RECREATION



Home to four amazing cities to explore and 742 square miles of rolling green hills, scenic coastlines, countless amateur sports venues and complexes, picturesque trails and rich culture, Florida's Sports Coast offers game-changing experiences for everyone to enjoy.



394 Miles of Hiking and Biking Trails

24 Miles of Coastline to Explore

21K Acres of Natural Parks and Preserves

BUSINESS CLIMATE

PASCO COUNTY features a pro-business county government in a right to work state with no personal income tax. Customized incentive packages provide savings and benefits to companies creating high wage jobs, and making capital investments in new and existing facilities, new machinery, and training their employees.

0% PERSONAL INCOME TAX

5.5% CORPORATE INCOME TAX
LESS \$50,000 EXEMPTION

4TH BEST TAX CLIMATE IN THE U.S.

PASCO COUNTY INCENTIVES



Pasco County offers local incentives to induce Target Industries to locate and expand their businesses in the community. The Pasco EDC assists Target Industry projects in applying for Pasco County incentives such as:

- **JOB CREATION INCENTIVE (JCI)**

- Eligible companies can receive \$2,000 to \$5,000 per job with a minimum of 10 new jobs
- Job wages must exceed 115% of Pasco County's average annual wage of \$51,734*

*Source: Florida Commerce, January 2025

- **CAPITAL INVESTMENTS**

- Transportation Mobility Impact Fee Waiver
- Ad Valorem Tax Equivalency Grant on real or tangible business property
- Building Permit Fee Waiver

- **PERMITTING**

- Rapid Response Team
- Expedited Permitting
- Expedited Processing

WORKFORCE TRAINING GRANTS

- **LOCAL**

Pasco County

- Discretionary Workforce Training Funds

- **REGIONAL**

CareerSource Pasco Hernando

- On the Job Training (OJT)
- Incumbent Worker Training (IWT)

- **STATE**

CareerSource Florida

- Quick Response Training
- Incumbent Worker Training (IWT)

Veterans Florida

- Veterans Florida Workforce Training Grant

FLORIDA STATE TAX INCENTIVES

- **SALES AND USE**

TAX EXEMPTIONS

- Machinery & Equipment used in Manufacturing, Research and Development
- Electric & Steam used to Operate Machinery in Manufacturing
- Aircraft Repair & Maintenance
- Machinery and Equipment Used in Semi-Conductor, Defense, or Space Technology Production

- **CORPORATE TAX CREDITS**

- Capital Investment Tax Credit (up to 20 years)
- Research and Development for Target Industries
- Renewable Energy Technologies

- **GRANT PROGRAMS AND INCENTIVES**

- Florida Job Growth Grant Fund
- High Impact Performance Incentive

"Bauducco chose Pasco County after a long and very detailed analysis in which more than seven states and over ten counties around the country were reviewed and studied. Due to the business-friendly environment and the support and professionalism we received from the business development teams in the State, County and the City; as well as the great location, we decided to make Zephyrhills our new and main production hub for the U.S.A. market."

- Stefano Mozzi, CEO
Bauducco Foods USA



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LEARN MORE