



Pasco EDC 37th Annual Awards

COMPANY INTERVIEW FORM

CONGRATULATIONS ON YOUR NOMINATION!

Please complete the form below to the best of your ability. For the purposes of completing this form, please use January 2024 through March 2025 as your reference date. Not all categories and questions may fit your company, please provide additional details in the ones that do apply. Members of the Pasco EDC Annual Awards Committee will schedule a follow-up interview throughout June to visit your facility and review this form and learn more about what your company does. Nominees will be scored based on company growth, workforce improvement, and community involvement. Winners will be announced at the Pasco EDC 37th Annual Awards.

This Company Interview Form must be received by Monday, May 5, 2025 to proceed; if we do not receive your completed form by this time, it will be considered a forfeit of participation in the program and your company will be removed from consideration.

Pasco EDC 37th Annual Awards Event will take place on Thursday, September 4th, 2025 at Saddlebrook Resort, <u>click here</u> to visit the event webpage.

GENERAL INFORMATION

Company *	
Escape Brewing Company	
Company Name	
Parent Company (if applicable)	
Company is *	
X For Profit	
Not for Profit	
Form Completed By *	
John	McGregor
First Name	Last Name
Job Title *	
CEO	
Job Title	
Business Address *	
11495 Trinity Blvd #7	
Street Address	
Street Address Line 2	

Trinity, FL 34655 Postal / Zip Code Phone Number * (000) 000-0000 727.639.3820 E-mail * ex: email@yahoo.com john@escapebrewingcompany.com example@example.com **Company Website** www.escapebrewingcompany.com Company Website Please choose an industry classification: * Please Select If other, please explain: Product/Service *

Head Executive *

John	McGregor
First Name	Last Name
Title *	
CEO	
CEO, President, Owner, Plant Director, etc.	
What year was the company estab	plished? *
2014	
If different, what year was it estab	lished in Pasco? *
Are 50% or more of your sales out	side of Pasco County? *
Yes	
X No	
COMPANY GROWTH	
Please use January 2024- March 2025 as the	referenced time frame for all questions below.
1. Describe the product or services	s offered: *
Type here We have seen tremendous growth i double in production with our new fa	n our product offering throughout Florida. We have acility.

	2. Has the company expanded in products and/or markets? *
(X Yes
	No
I	f yes, list and explain:
1	We have expanded into the Orlando and Miami/Ft Lauderdale Markets
,	3. Were there any changes in technology or innovation? *
	X) Yes No
) NO
I	f yes, list and explain:
	Purchased \$1M in equipment to brew and package our beer
4	4. Did the company hire any new positions? *
Þ	Yes
	No
I	f yes, how many?
e l	nired 15 more employee and created 4 new postion within our organization
	5. Was there any new construction or building expansion? *
Ę	
	X Yes

6. Was real estate purchased? *
X Yes
○ No
If yes, list square footage/acreage and cost estimate:
2.5 acres
7. Was equipment purchased? *
X Yes
○ No
If yes, describe and provide cost estimate:
\$1M in brewery and canning equipment
, J.
WORKFORCE IMPROVEMENT
Please use January 2024-March 2025 as the referenced time frame for all questions below.
1. Does the company provide formal training/certifications for employees? *
(\mathbf{x}) Yes
○ No
If yes, please explain

We built a brand new production brewery, taproom and beer gardent

2. Approximately, how much has the company spent on employee education/training? *
\$5,000
3. Does the company hire locally? *
X Yes
○ No
4. Has the company initiated programs to improve quality assurance? *
X Yes
○ No
If yes, please list:
Yes, we have a QA program to test and sample our product before it goes into cans or kegs.
5. Has the company initiated programs to improve work environment? *
X Yes
○ No

If yes, please list:
We meet with the staff quarterly to go over staff issues or concerns. We have a formal process to address those concerns to make sure we are creating a safe and healthy work environment.
11
6. Did the business offer wage increases for performance or other reasons? *
(X) Yes
○ No
7. Please explain any processes the company utilizes to evaluate, promote, and increase wages for employees. *
Type here
Yes, we had 4 key employees get promoted to new roles with increase in wages
COL, Performance Evaluations, etc.
8. Does the company have an employee retention strategy in place? *
Yes
X No
If yes, please provide details and any incentives used.

Type here
9. Does the business offer mentorship programs, networking opportunities, etc. to assist entrepreneurs and small businesses with growth? Please explain. *
Type here
10. Does the company have programs or policies in place that support minorities, women, or veterans? Please explain. *
Type here
11. Can you share a success story or example of how your workforce development efforts have directly improved career opportunities for individuals or addressed industry workforce needs? *

COMMUNITY INVOLVEMENT lease answer the questions below based on representation of the company only.	
. Does the company have employees active in community organizations? *	
X Yes	
No No	
f yes, please list:	
We work with a local charities	
 Do key managers have any leadership roles in civic organizations on behalf of he company? * 	of
Yes	
X No	
f yes, please list:	

3. Has the company assisted in fundraising for charitable organizations? * X Yes
○ No
If yes, please list:
Yes, we have worked with local charities in providing a place for them to run their events. We mainly do corn hole tournaments to help the charity raise funds. We have done severa of these over the years.
EXPORTING
1. Does the company export? * Yes No
2. If yes, please list country names.

3. What percentage of total sales come from exports to countries outside of the United States? *
4. Has the company participated in Enterprise Florida or Pasco EDC Trade Missions? *
Yes
X No
If yes, please list year and trip name(s):
5. Has the company experienced export growth? *
Yes
X No
If yes, please provide the total dollar amount and percentage of growth.
6. Does the company do business to business sales with companies based outside of the United States? *
Yes No
7. Please list any additional international programs the company has participated in. *

Type here	
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2024 INFORMATION: JANUARY TO CURRENT DAY	
Has your company made any major changes or additions in the aforementioned categori during 2024?	es
Please explain: *	
Type here	
SUPPORTING DOCUMENTS	
No additional information is needed, however if you would like to provide anything else p do so below.	lease
Additional Comments:	
Type here	
	11

Upload any relevant photos, videos, or supporting documents.	
Browse Files Drag and drop files here	
Photos and videos may be used in the awards presentation at the event.	
Submit	