



Pasco EDC 37th Annual Awards
COMPANY INTERVIEW FORM

CONGRATULATIONS ON YOUR NOMINATION!

Please complete the form below to the best of your ability. For the purposes of completing this form, please use January 2024 through March 2025 as your reference date. Not all categories and questions may fit your company, please provide additional details in the ones that do apply. Members of the Pasco EDC Annual Awards Committee will schedule a follow-up interview throughout June to visit your facility and review this form and learn more about what your company does. Nominees will be scored based on company growth, workforce improvement, and community involvement. Winners will be announced at the Pasco EDC 37th Annual Awards.

This Company Interview Form must be received by Monday, May 5, 2025 to proceed; if we do not receive your completed form by this time, it will be considered a forfeit of participation in the program and your company will be removed from consideration.

Pasco EDC 37th Annual Awards Event will take place on Thursday, September 4th, 2025 at Saddlebrook Resort, [click here](#) to visit the event webpage.

GENERAL INFORMATION

Company	General Cabinets
Parent Company (if applicable)	General Cabinets
Company is	<div>For Profit</div>
Form Completed By	eric josephik
Job Title	General Manager
Business Address	15801 Archer St Hudson, Florida, 34667
Phone Number	(727) 863-3404
E-mail	eric@generalcabinets.com
Company Website	www.generalcabinets.com
Please choose an industry classification:	<div>Other</div>
If other, please explain:	cabinet & millwork manufacturing
Product/Service	cabinet and millwork manufacturing
Head Executive	eric josephik

Title	General Manager
What year was the company established?	1972
If different, what year was it established in Pasco?	1972
Are 50% or more of your sales outside of Pasco County?	No

COMPANY GROWTH

Please use January 2024- March 2025 as the referenced time frame for all questions below.

1. Describe the product or services offered:	
design, manufacture, install, service residential and commercial cabinetry	
2. Has the company expanded in products and/or markets?	Yes
If yes, list and explain:	weve expanded into the closet space as well as the medical space
3. Were there any changes in technology or innovation?	Yes
If yes, list and explain:	new machinery and software advances
4. Did the company hire any new positions?	Yes
If yes, how many?	4
5. Was there any new construction or building expansion?	No
6. Was real estate purchased?	No
7. Was equipment purchased?	Yes
If yes, describe and provide cost estimate:	cnc beam saw, edgebander, spray booth. roughly 200k invested between the 3 peices of equipment

WORKFORCE IMPROVEMENT

Please use January 2024-March 2025 as the referenced time frame for all questions below.

1. Does the company provide formal training/certifications for employees?	Yes
If yes, please explain	we provide on the job training as well as have monthly saftey meetings to ensure productivity and saftey.

2. Approximately, how much has the company spent on employee education/training? 10k

3. Does the company hire locally? Yes

4. Has the company initiated programs to improve quality assurance? Yes

If yes, please list:
everything we manufacture goes through our QC inspection process.

5. Has the company initiated programs to improve work environment? Yes

If yes, please list:
employee suggestion's. and we do daily cleaning sesions at the end of every work day.

6. Did the business offer wage increases for performance or other reasons? Yes

7. Please explain any processes the company utilizes to evaluate, promote, and increase wages for employees.
we do yearly reviews with long term employees and with new hires we do 90 day reviews that come with a raise or suggestions for improvement.

8. Does the company have an employee retention strategy in place? Yes

If yes, please provide details and any incentives used.
we just try to create a great work environment that is family based and remain as human as possible when it comes to peoples personal life situations.

9. Does the business offer mentorship programs, networking opportunities, etc. to assist entrepreneurs and small businesses with growth? Please explain.
no

10. Does the company have programs or policies in place that support minorities, women, or veterans? Please explain.
no we support everyone regardless of sex, gender, or race, or service status.

11. Can you share a success story or example of how your workforce development efforts have directly improved career opportunities for individuals or addressed industry workforce needs?
we have trained hundreds of people over the last 53 yrs

COMMUNITY INVOLVEMENT

Please answer the questions below based on representation of the company only.

1. Does the company have employees active in community organizations? No

2. Do key managers have any leadership roles in civic organizations on behalf of the company?

No

3. Has the company assisted in fundraising for charitable organizations?

Yes

If yes, please list:
we donate to lots of good causes recently the hurricane relief efforts through our local radio station.

EXPORTING

1. Does the company export?

No

3. What percentage of total sales come from exports to countries outside of the United States?

0

4. Has the company participated in Enterprise Florida or Pasco EDC Trade Missions?

No

5. Has the company experienced export growth?

No

6. Does the company do business to business sales with companies based outside of the United States?

No

7. Please list any additional international programs the company has participated in.
n/a

2024 INFORMATION: JANUARY TO CURRENT DAY

Has your company made any major changes or additions in the aforementioned categories during 2024?

Please explain:
n/a

SUPPORTING DOCUMENTS

No additional information is needed, however if you would like to provide anything else please do so below.

Additional Comments:
we don't keep records of our charitable efforts we just DO WHATS RIGHT.