# **ADVANCED** MANUFACTURING

# **INDUSTRY SNAPSHOT** PASCO COUNTY, FL



# WHO WE ARE

The Pasco Economic Development Council (Pasco EDC) is a private, non-profit organization that promotes growth and prosperity through the development of a sustainable and diversified economy.

Our county-wide economic development efforts are funded by corporate and public investors, and represent a strong partnership which is focused on economic vitality and making Pasco County a great place to live and work.

## PASCO'S COMPETITIVE ADVANTAGE

TALENT – Pasco County Schools serves 87,877 students everyday and was College Board's Advanced Placement District of the Year for 2020

- Pasco's A-rated schools include 40 pathways in Career and Technical Education programs through partnerships with local industry
- Access to the University of South Florida which ranks 23rd in the world among universities granted U.S. utility patents and is one of Florida's Preeminent State Research University
- Saint Leo University ranked #14 for Veterans in the South by U.S. News and World Report





WORKFORCE- Our award-winning workforceCONNECTpasco.com platform allows employers to find programs that produce talent that will thrive in their industries, and explore resources that can help their business stand out to top candidates, as well as allow job seekers to discover and explore various career pathways in a diverse economy of fast-growing industries

**BUSINESS CLIMATE** – Stable, pro-business government leadership in a right to work state with local incentives

**TAXES** – Low operating costs and no personal state income tax

**TRANSPORTATION** – Five major regional commuter arteries intersect Pasco County: I 75, FL 589, US 41, US 19 and US 301

### TOTAL MSA POPULATION: 3.2 MILLION TOTAL PASCO POPULATION: 592,669 TOTAL PASCO WORKFORCE: 328,932





Lightcast's 2022 Talent Attraction Office of Economic & U.S. News and World Report Demographic Research Scorecard 450 mi to Atlanta 190 mi to Jacksonville **HERNANDO COUNTY** 105 mi to Orlando PASCO COMPANIES: 301 **Bay Tech Industries** 1. 3 2. Blue Triton/Zephyrhills Water ludson **ClarkDietrich Building Systems** 3. 9 8 (52) 4. **Dixie Belle Paint Company** (52) (52) 5. FACTS Engineering LLC 19 тон 589 (4) Florida Avenue Brewing Co. 6. (41) 301 68 7. Florida Custom Mold Inc. 16 23 8. Gary Plastics Corp. 9. Leggett & Platt Adjustable Bed (12)(19) (54) 6 € 2 Group 10. Meopta USA Inc. Pa (56) 20 11. Mettler Toledo LLC 12. Morrow Steel Fabricators, Inc. PINELLAS HILLSBOROUGH COUNTY 13. Pall Aeropower Corporation COUNTY 14. Pharmaworks, Inc. 15. Polaris Sales Co LLC 16. Seaway Plastics Engineering, Inc. () Port 301 17. Southeast Bottling & Beverage Airport 275 18. Stainless Fabricators Inc. **(19)** B Higher Education 19. The Soule Co. 28 20. TouchPoint Medical, Inc HIGHWAY € 21. TRU Simulation + Training I INTERSTATE 31 26 4 34) TPA 22. Welbilt Inc. CSX RAIL 60 23. Widell Industries Inc. 60) 24. Zeppelin Systems Ĵ USA-Food Processin **Plants Division** 300 mi PORT PIF 32 to Miami TAMPA HILLSBOROUGH BAY **COMPANIES:** 25. Advanced Airfoil Components **INFRASTRUCTURE** 26. Chromalloy 27. James Hardie Building Product Inc. 28. Suzuki Marine 29. Tampa Tank Duke Energy, Charter TECO **Ready Sites PINELLAS COMPANIES:** TECO/Emera, Communications, Gas and Program has 30. A2 Global Electronics 275 Withlacoochee Frontier Fios, Clearwater Gas over 2,000 acres 31. GE Energy **River Electric** Lumen System evaluated and 32. Jabil Circuit ready for Cooperative 33. Koozie Group industrial development 34. Phasetronics





**21%** OF YOUNG ADULTS MIGRATING TO TAMPA FROM OUTSIDE FLORIDA MOVED FROM MAJOR NORTHEAST CITIES

Migrationpatterns.org



## WORKFORCE

#### AVERAGE INDUSTRY WAGES: Advanced Manufacturing

PASCO	\$71,522		
FLORIDA	\$85,739		
U.S.			\$99,351

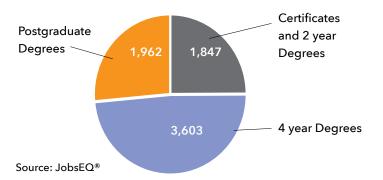
#### MANUFACTURING TRAINING PROGRAMS



AmSkills, a Pascobased non-profit, seeks to educate the community about the manufacturing industry and to transform lives while strengthening communities through workforce training and apprenticeship opportunities for youth, adults, veterans, and the economically disadvantaged.

# EDUCATIONAL ATTAINMENT

7,412 total degrees and certificates were earned in programs related to Advanced Manufacturing careers in the Tampa MSA during the 2020-2021 academic year.



# QUALITY OF PLACE

HOUSING COST INCREASE COMPARED TO TAMPA, FL\*



Philadelphia, PA +9% Chicago, IL +38% Boston, MA +58% San Francisco, CA +70% Manhattan, NY +81%

#### COST OF LIVING COMPARED TO TAMPA, FL\*

TAMPA MSA, FL 99.4

PHILADELPHIA, PA +7%

CHICAGO, IL +19%

BOSTON, MA +35%

SAN FRANCISCO, CA +47%

MANHATTAN, NY +60%

\*Nerdwallet.com - The Cost of Living Index - COLI from the Council for Community and Economic Research

#### OUTDOOR RECREATION



Pasco County Parks, Recreation, and Natural Resources Department works to enhance the quality of life for citizens by providing a balance of athletic, recreational, cultural and educational opportunities, and by protecting the County's natural resources including land, air, water, and wildlife.

394 Miles of Hiking and Biking Trails24 Miles of Coastline to Explore21K Acres of Natural Parks and Preserves

"Our manufacturing plant is truly state-of-the-art [allowing] us to significantly exceed our customer's expectations [... as well as] have great employee amenities and a collaborative environment, which we believe will attract the special talents we are looking for to fill the new positions."

– Viggo Nielsen, General Manager METTLER TOLEDO



# PASCO COUNTY INCENTIVES

Pasco County offers local incentives to induce Target Industries to locate and expand their businesses in the community. The Pasco EDC provides the applications and assistance to qualified projects when applying for the following Pasco County incentives:

Job Creation Incentive (JCI) Grant

 \$2,000-\$5,000 per job (minimum 10 new jobs)
 Job wages at least 115% of Pasco County's

average annual wage, 2023 average \$47,721, (Florida Department of Economic Opportunity)

- Transportation Mobility Impact Fee Waiver
- Ad Valorem/Tangible Tax Reimbursement

## WORKFORCE TRAINING GRANTS

- Penny for Pasco Workforce Training Grant
- On the Job Training (OJT)
- Employed Worker Training (EWT)
- Incumbent Worker Training (IWT)
- Veterans Florida Business Training Grant
- Quick Response Training

#### OVER \$56 MILLION INVESTED IN ECONOMIC DEVELOPMENT PROGRAMS IN PASCO COUNTY



This portion of the Penny for Pasco was utilized to foster diversified and sustained economic growth in:

- Entrepreneurship and small business programming
- Speculative office and industrial building development
- Business park infrastructure
- Workforce training grants
- Industrial site evaluation

# PERMITTING ASSISTANCE

- Rapid Response Team
- Expedited Permitting
- Expedited Processing
- Building Permit Fee Waiver

## FLORIDA STATE INCENTIVES

- 4th Best Tax Climate in the United States
- Sales & Use Tax Exemptions on Manufacturing Equipment
- Tax Exemption for R&D Equipment
- Clean Energy Incentives
- High Impact Performance Incentive
- Capital Investment Tax Credit
- Aviation Tax Exemption





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