

# PASCO PROFILE

NORTH TAMPA BAY | FLORIDA



**PASCO COUNTY**, provides easy access to the Tampa Bay region which features, Tampa International Airport, ranked the #1 large airport in North America\*, as well as Port Tampa Bay, the closest U.S. deep-water port to the Panama Canal.


\*JD Power 2022

TOTAL MSA POPULATION:  
**3.3 MILLION**  
TOTAL PASCO POPULATION:  
**633,029**  
TOTAL PASCO WORKFORCE:  
**345,025**


Source: Florida Office of Economic & Demographic Research, 2024 Estimates

**PASCO COUNTY**  
**RANKED #3**  
**FASTEST GROWING COUNTY**  
**IN THE U.S. BY NET MIGRATION**

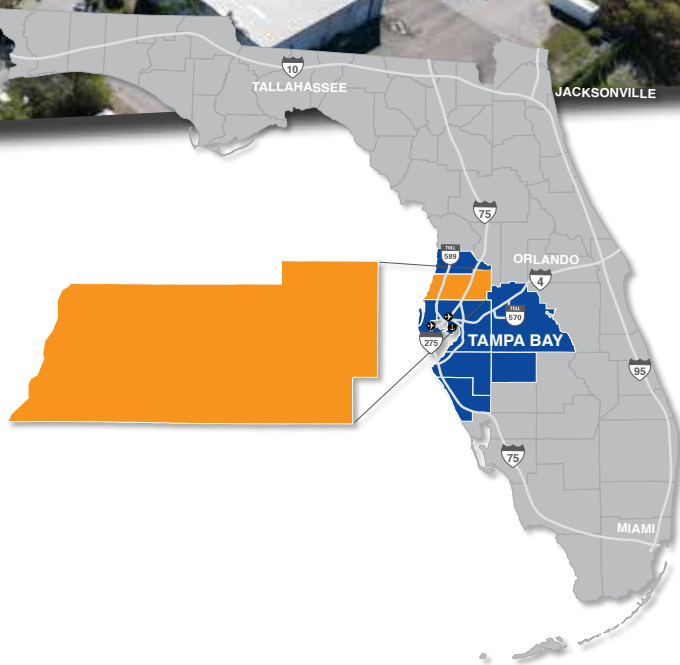
Source: Business Facilities (2024)

**34%**   
**PASCO COUNTY'S**  
**WORKFORCE INCREASE**  
**OVER 10 YEARS**

Source: JobsEQ 2024 Q3

**25%**   
**OF YOUNG ADULTS**  
**MIGRATING TO TAMPA**  
**FROM OUTSIDE FLORIDA**  
**MOVED FROM NORTHEAST**  
**STATES 10 YEARS**

Source: Migrationpatterns.org (2023)



**PASCO EDC**  
NORTH TAMPA BAY, FLORIDA®



# COMPANY HIGHLIGHTS

## ADVANCED MANUFACTURING

1. Bauducco
2. ClarkDietrich Building Systems, Inc.
3. Daikin Industries
4. Garyline
5. Mettler Toledo
6. MiTek
7. Monster Transmissions
8. Morrow Steel
9. Pharmaworks, Inc.
10. Reading Truck Boddy, LLC
11. Southeast Culvert
12. The Point Distillery
13. Reinforced Earth
14. Welbilt Inc.

## AEROSPACE, AVIATION & DEFENSE

15. TRU Simulation + Training
16. Aeronautical Systems Engineering
17. Bay Tech Industries
18. Pall Aeropower Corporation

## BUSINESS & PROFESSIONAL SERVICES

19. SouthEast Personnel Leasing
20. Encompass Health
21. MyCare Medical
22. Universal Background Screening

## HIGH TECHNOLOGY

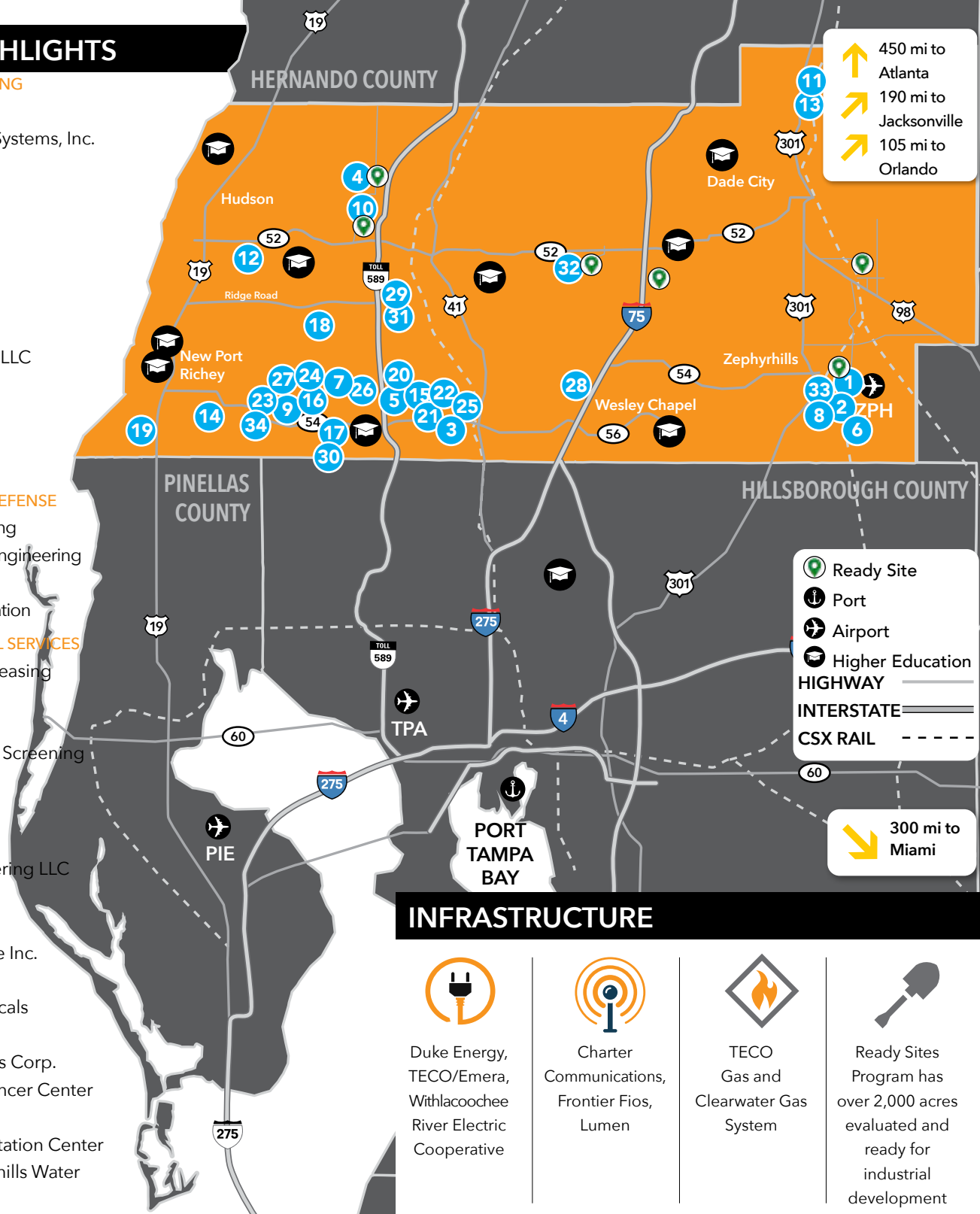
23. Global ETS, LLC
24. Fusion5
25. Retail Process Engineering LLC

## LIFE SCIENCES & MEDICAL TECHNOLOGY

26. TouchPoint Healthcare Inc.
27. Belmar Pharmacy
28. Bravado Pharmaceuticals
29. CRYOGENE
30. Fleda Pharmaceuticals Corp.
31. Speros FL - Moffitt Cancer Center

## LOGISTICS & DISTRIBUTION

32. Amazon Robotics Sortation Center
33. Primo Brands/Zephyrhills Water
34. NVGTN



## INFRASTRUCTURE



Duke Energy, TECO/Emera, Withlacoochee River Electric Cooperative



Charter Communications, Frontier Fios, Lumen



TECO Gas and Clearwater Gas System



Ready Sites Program has over 2,000 acres evaluated and ready for industrial development

## TARGET INDUSTRIES

Number of employed workers within 30-minute drive of SR-54 & US-41.

16,449



ADVANCED MANUFACTURING

44,805



AEROSPACE, AVIATION & DEFENSE

336,821



BUSINESS & PROFESSIONAL SERVICES

54,913



HIGH TECHNOLOGY

11,554



LIFE SCIENCES & MEDICAL TECHNOLOGY

41,855



LOGISTICS & DISTRIBUTION





## TALENT

Our **workforceCONNECTpasco.com** platform allows employers to find programs that produce talent that will thrive in their industries, and explore resources that can help their business stand out to top candidates. It also allows job seekers the opportunity to discover and explore various career pathways in a diverse economy of fast-growing industries.

- Hiring & Training/Up-skilling
- Labor Market Data
- Internship Guide & Resources
- Training Grants

## EDUCATION SYSTEM

PASCO COUNTY SCHOOLS serves **86,685 students** everyday and received the designation as a System of Distinction from Cognia in 2022.

- Pasco County Schools has **42 pathways in Career and Technical Education programs** through partnerships with local industry

ACCESS to the University of South Florida which ranks **#45 among public universities** in the United States by *U.S. News and World Report 2025*

SAINT LEO UNIVERSITY ranked **#24 for Veterans** in the United States by *Military Times Best for Vets: Colleges 2022*



### MANUFACTURING TRAINING PROGRAMS

AmSkills, a Pasco-based nonprofit, provides support for the manufacturing industry through workforce training and opportunities for youth, adults, veterans, and the economically disadvantaged.

## QUALITY OF PLACE

### HOUSING COST INCREASE COMPARED TO TAMPA, FL\*



Philadelphia, PA **+2.9%**  
Chicago, IL **+46.8%**  
Boston, MA **+124.7%**  
San Francisco, CA **+190.3%**  
Manhattan, NY **+440.1%**

TAMPA  
RANKED



**11TH** MOST AFFORDABLE  
OUT OF 35 LARGE MSAs  
IN THE UNITED STATES

Source: JobsEQ (February 2025)

### COST OF LIVING COMPARED TO TAMPA, FL\*\*

TAMPA MSA, FL **94.7**

PHILADELPHIA, PA **+12.8%**

CHICAGO, IL **+16.6%**

BOSTON, MA **+52.5%**

SAN FRANCISCO, CA **+79.3%**

MANHATTAN, NY **+70.7%**

\* Cost of Living Index for Major Metropolitan Area Cities

\*\*Jobs EQ 2024 Q4



### RECREATION

**394 Miles** of Hiking and Biking Trails

**24 Miles** of Coastline to Explore

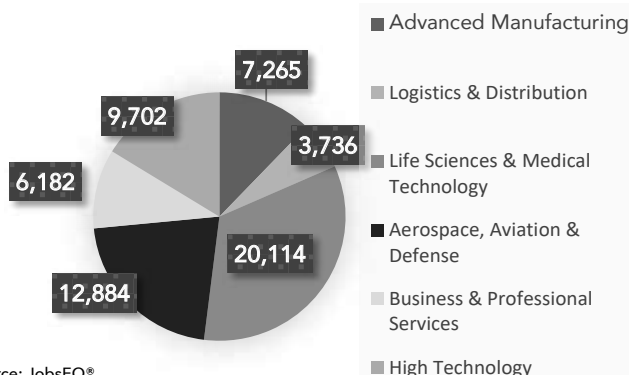
**21K Acres** of Natural Parks and Preserves

## EDUCATIONAL ATTAINMENT

Total awards earned for each target industry for the Tampa-St. Petersburg MSA during the 2022-2023 academic year.

**FLORIDA  
RANKED #1**  
SYSTEM FOR  
HIGHER EDUCATION  
FOR 8TH STRAIGHT YEAR

Source: LightCast Talent Attraction Scorecard (2024)



Source: JobsEQ®

**FLORIDA  
RANKED #1**  
IN THE NATION FOR  
ATTRACTING & DEVELOPING  
A SKILLED WORKFORCE  
FOR THE SECOND YEAR IN A ROW

Source: U.S. News & World Report (2023)

## BUSINESS CLIMATE

**PASCO COUNTY** features a pro-business county government in a right to work state with no personal income tax. Customized incentive packages provide savings and benefits to companies creating high wage jobs, and making capital investments in new and existing facilities, new machinery, and training their employees.

**0% PERSONAL  
INCOME TAX**

**5.5% CORPORATE  
INCOME TAX**  
LESS \$50,000 EXEMPTION

**4<sup>TH</sup> BEST TAX CLIMATE  
IN THE U.S.**

## PASCO COUNTY INCENTIVES



Pasco County offers local incentives to induce Target Industries to locate and expand their businesses in the community. The Pasco EDC assists Target Industry projects in applying for Pasco County incentives such as:

- **JOB CREATION INCENTIVE (JCI)**

- Eligible companies can receive \$2,000 to \$5,000 per job with a minimum of 10 new jobs
- Job wages must exceed 115% of Pasco County's average annual wage of \$51,734\*

\*Source: Florida Commerce, January 2024

- **CAPITAL INVESTMENTS**

- Transportation Mobility Impact Fee Waiver
- Ad Valorem Tax Equivalency Grant on real or tangible business property
- Building Permit Fee Waiver

- **PERMITTING**

- Rapid Response Team
- Expedited Permitting
- Expedited Processing

## WORKFORCE TRAINING GRANTS

- **LOCAL**

***Pasco County***

- Discretionary Workforce Training Funds

- **REGIONAL**

***CareerSource Pasco Hernando***

- On the Job Training (OJT)
- Incumbent Worker Training (IWT)

- **STATE**

***CareerSource Florida***

- Quick Response Training
- Incumbent Worker Training (IWT)

***Veterans Florida***

- Veterans Florida Workforce Training Grant

## FLORIDA STATE TAX INCENTIVES

- **SALES AND USE**

**TAX EXEMPTIONS**

- Machinery & Equipment used in Manufacturing, Research and Development
- Electric & Steam used to Operate Machinery in Manufacturing
- Aircraft Repair & Maintenance
- Machinery and Equipment Used in Semi-Conductor, Defense, or Space Technology Production

- **CORPORATE TAX CREDITS**

- Capital Investment Tax Credit (up to 20 years)
- Research and Development for Target Industries
- Renewable Energy Technologies

- **GRANT PROGRAMS AND INCENTIVES**

- Florida Job Growth Grant Fund
- High Impact Performance Incentive

