

PASCO PROFILE

NORTH TAMPA BAY | FLORIDA

Photo credit: Florida's Sports Coast/Steven Martine

PASCO COUNTY, provides easy access to the Tampa Bay region which features, Tampa International Airport, ranked the best large airport in the USA*, as well as Port Tampa Bay, the closest U.S. deep-water port to the Panama Canal.

*USA Today 10Best Awards


TOTAL MSA POPULATION:
3.4 MILLION
TOTAL PASCO POPULATION:
648,369

Source: Florida Office of Economic & Demographic Research (2025)

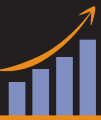
FLORIDA RANKED #6
BEST STATE TO LIVE IN



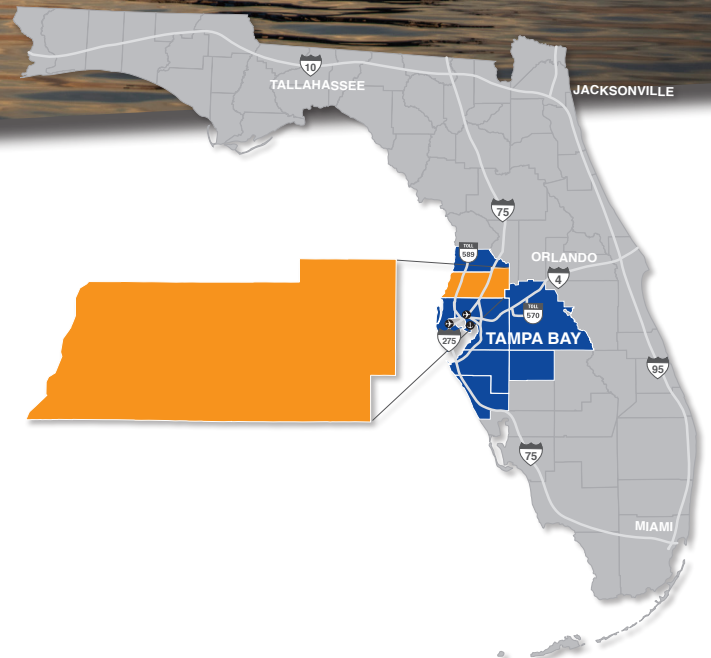
Source: U.S. News & World Report (2025)

FLORIDA RANKED #3
BEST STATE TO DO BUSINESS

Source: CNBC (2025)

38% 
PASCO COUNTY'S WORKFORCE INCREASE OVER 10 YEARS

Source: JobsEQ 2025 Q3



PASCO EDC
NORTH TAMPA BAY, FLORIDA®



Mettler Toledo

COMPANY HIGHLIGHTS

- ADVANCED MANUFACTURING
- 1. Bauducco Foods USA
 - 2. ClarkDietrich Building Systems
 - 3. Koozie Group
 - 4. Mettler Toledo
 - 5. MiTek
 - 6. Monster Transmissions
 - 7. Morrow Steel
 - 8. Pharmaworks
 - 9. Reading Truck Body
 - 10. Southeast Culvert
 - 11. The Soule Co.*

- AEROSPACE, AVIATION & DEFENSE
- 12. Aeronautical Systems Engineering
 - 13. G&H Photonics
 - 14. Pall Aeropower Corporation
 - 15. TRU Simulation
- BUSINESS & PROFESSIONAL SERVICES
- 16. Encompass Health
 - 17. MyCare Medical
 - 18. SouthEast Personnel Leasing
 - 19. Universal Background Screening

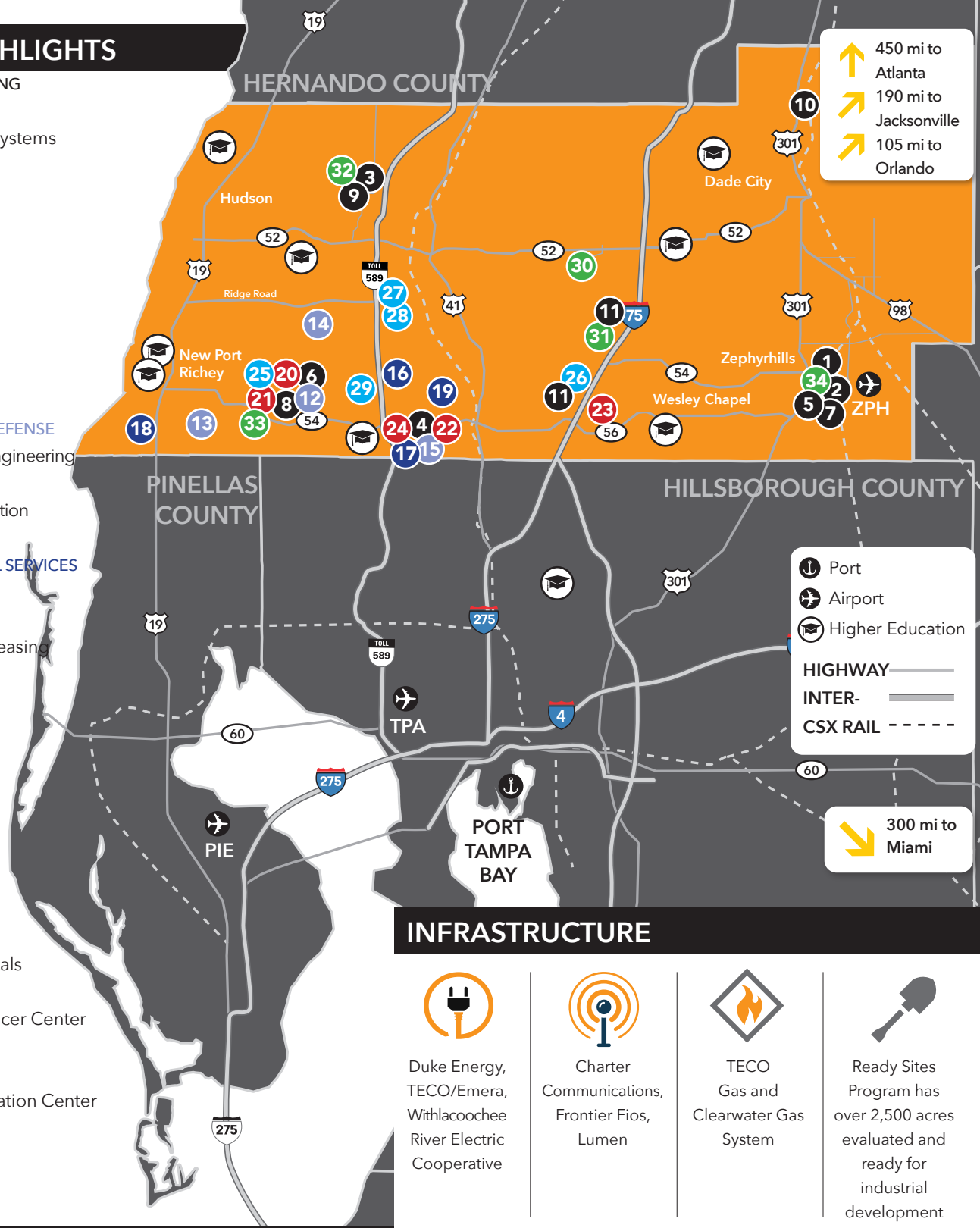
- HIGH TECHNOLOGY
- 20. Fusion5
 - 21. Global ETS
 - 22. The Fulfillment Lab
 - 23. VantagePoint AI
 - 24. Xgenex
- LIFE SCIENCES & MEDICAL TECHNOLOGY
- 25. Belmar Pharmacy
 - 26. Bravado Pharmaceuticals
 - 27. CRYOGENE
 - 28. Speros FL - Moffitt Cancer Center
 - 29. TouchPoint Healthcare
- LOGISTICS & DISTRIBUTION
- 30. Amazon Robotics Sortation Center
 - 31. Daikin Industries
 - 32. Hit Promotions
 - 33. NVGTN
 - 34. Primo Brands

TARGET INDUSTRIES

Number of employed workers within 30-minute drive of SR-54 & US-41.



Source: JobsEQ®, Data as of 2025 Q3



INFRASTRUCTURE

TALENT

Our **workforceCONNECTpasco.com** platform allows employers to find programs that produce talent that will thrive in their industries, and explore resources that can help their business stand out to top candidates. It also allows job seekers the opportunity to discover and explore various career pathways in a diverse economy of fast-growing industries.

- Hiring & Training/Up-skilling
- Internship Guide & Resources
- Labor Market Data
- Training Grants

EDUCATION SYSTEM

PASCO COUNTY SCHOOLS serves **85,855 students** every day and achieved a 96.9% graduation rate, making it the top-performing school district in the Tampa Bay area for the 2024-25 school year.

- Pasco County Schools has **42 pathways in Career and Technical Education programs** through partnerships with local industry

Access to the University of South Florida, which ranks **#45 among public universities** in the United States by *U.S. News and World Report 2025*

Saint Leo University ranked **#53 for Veterans** in the United States by *Military Times Best for Vets: Colleges 2025*



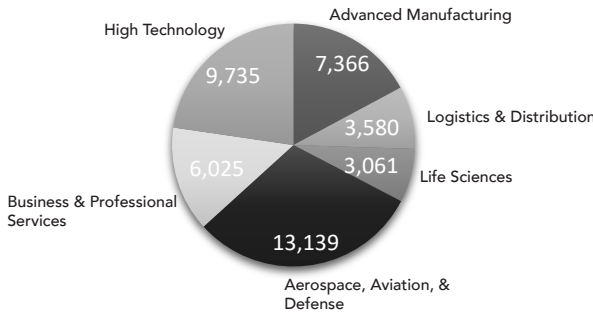
MANUFACTURING TRAINING PROGRAMS
AmSkills, a Pasco-based nonprofit, provides support for the manufacturing industry through workforce training and opportunities for youth, adults, veterans, and the economically disadvantaged.

EDUCATIONAL ATTAINMENT

Total awards earned for each target industry for the Tampa-St. Petersburg MSA during the 2023-2024 academic year.

FLORIDA RANKED #1
SYSTEM FOR HIGHER EDUCATION
FOR 9TH STRAIGHT YEAR

Source: U.S. News and World Report (2025)



Source: JobsEQ® 2025 Q3

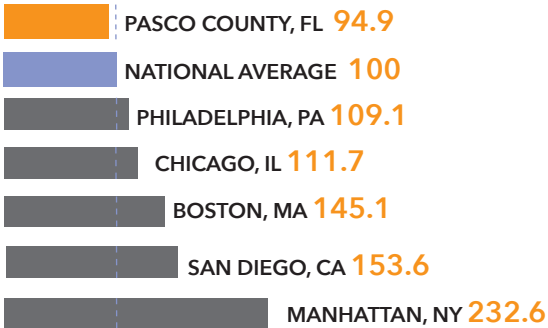
QUALITY OF PLACE

HOUSING COST SAVINGS
TAMPA, FL COMPARED TO OTHER METROPOLITAN AREAS*



- Philadelphia, PA **+15%**
- Chicago, IL **+17.7%**
- San Diego, CA **+51.3%**
- Boston, MA **+52.9%**
- Manhattan, NY **+145.1%**

COST OF LIVING COMPARISON
COMPARED TO PASCO COUNTY, FL**



* Cost of Living Index for Major Metropolitan Area Cities
**Jobs EQ 2025 Q3



RECREATION
394 Miles of Hiking and Biking Trails
24 Miles of Coastline to Explore
21K Acres of Natural Parks and Preserves

Home to five amazing cities to explore and 742 square miles of rolling green hills, scenic coastlines, countless amateur sports venues and complexes, picturesque trails and rich culture, Florida's Sports Coast offers game-changing experiences for everyone to enjoy.

FLORIDA RANKED #1
IN THE NATION FOR ATTRACTING & DEVELOPING A SKILLED WORKFORCE
FOR THE THIRD YEAR IN A ROW

Source: LightCast Talent Attraction Scorecard (2025)

BUSINESS CLIMATE

PASCO COUNTY features a pro-business county government in a right to work state with no personal income tax. Customized incentive packages provide savings and benefits to companies creating high wage jobs, and making capital investments in new and existing facilities, new machinery, and training their employees.

0% PERSONAL
INCOME TAX

5.5% CORPORATE
INCOME TAX
LESS \$50,000 EXEMPTION

#1 BEST TAX CLIMATE
IN THE SOUTHEAST U.S.

Source: Tax Foundation (2026)

PASCO COUNTY INCENTIVES



Pasco County offers local incentives to induce Target Industries to locate and expand their businesses in the community. The Pasco EDC assists Target Industry projects in applying for Pasco County incentives such as:

- **JOB CREATION INCENTIVE (JCI)**

- Eligible companies can receive \$2,000 to \$5,000 per job with a minimum of 10 new jobs
- Job wages must exceed 115% of Pasco County's average annual wage of \$54,511*

*Source: Florida Commerce, January 2026

- **CAPITAL INVESTMENTS**

- Transportation Mobility Impact Fee Waiver
- Ad Valorem Tax Equivalency Grant on Real or Tangible Business Property
- Building Permit Fee Waiver

- **PERMITTING**

- Rapid Response Team
- Expedited Permitting
- Expedited Processing

WORKFORCE TRAINING GRANTS

- **LOCAL**

Pasco County

- Discretionary Workforce Training Funds

- **REGIONAL**

CareerSource Pasco Hernando

- On the Job Training (OJT)
- Incumbent Worker Training (IWT)

- **STATE**

CareerSource Florida

- Quick Response Training
- Incumbent Worker Training (IWT)

Veterans Florida

- Veterans Florida Workforce Training Grant

FLORIDA STATE TAX INCENTIVES

- **SALES AND USE**

TAX EXEMPTIONS

- Machinery & Equipment used in Manufacturing, Research and Development
- Electric & Steam used to Operate Machinery in Manufacturing
- Aircraft Repair & Maintenance
- Machinery and Equipment Used in Semi-Conductor, Defense, or Space Technology Production

- **CORPORATE TAX CREDITS**

- Capital Investment Tax Credit (up to 20 years)
- Research and Development for Target Industries
- Renewable Energy Technologies

- **GRANTS**

- High Impact Performance Incentive



PASCO EDC
NORTH TAMPA BAY, FLORIDA



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