



Pasco EDC 37th Annual Awards  
COMPANY INTERVIEW FORM

CONGRATULATIONS ON YOUR NOMINATION!

Please complete the form below to the best of your ability. For the purposes of completing this form, please use January 2024 through March 2025 as your reference date. Not all categories and questions may fit your company, please provide additional details in the ones that do apply. Members of the Pasco EDC Annual Awards Committee will schedule a follow-up interview throughout June to visit your facility and review this form and learn more about what your company does. Nominees will be scored based on company growth, workforce improvement, and community involvement. Winners will be announced at the Pasco EDC 37th Annual Awards.

This Company Interview Form must be received by Monday, May 5, 2025 to proceed; if we do not receive your completed form by this time, it will be considered a forfeit of participation in the program and your company will be removed from consideration.

Pasco EDC 37th Annual Awards Event will take place on Thursday, September 4th, 2025 at Saddlebrook Resort, [click here](#) to visit the event webpage.

GENERAL INFORMATION

Company	Ultimate 3D Printing Store & Services
Company is	<div>For Profit</div>
Form Completed By	Roy Kirchner
Job Title	CEO
Business Address	1851 Gunn Hwy Odessa, FL, 33556
Phone Number	(813) 280-1115
E-mail	roy.kirchner@u3dps.com
Company Website	www.ultimate3dprintingstore.com
Please choose an industry classification:	<div>Advanced Manufacturing</div>
Product/Service	3d printers, laser cutters, cnc machines, parts, accessories, consumables
Head Executive	Roy Kirchner
Title	CEO
What year was the company established?	2015

If different, what year was it established in Pasco? 2015

Are 50% or more of your sales outside of Pasco County? Yes

COMPANY GROWTH

Please use January 2024- March 2025 as the referenced time frame for all questions below.

1. Describe the product or services offered:

3d printers, laser cutters, cnc machines, parts, accessories, consumables, 3d printing services

2. Has the company expanded in products and/or markets? Yes

If yes, list and explain: expanded in printing services and always adding the latest technology

3. Were there any changes in technology or innovation? Yes

If yes, list and explain: 3D printing is always changing and updating

4. Did the company hire any new positions? No

5. Was there any new construction or building expansion? No

6. Was real estate purchased? No

7. Was equipment purchased? No

WORKFORCE IMPROVEMENT

Please use January 2024-March 2025 as the referenced time frame for all questions below.

1. Does the company provide formal training/certifications for employees? No

2. Approximately, how much has the company spent on employee education/training? N/A

3. Does the company hire locally? Yes

4. Has the company initiated programs to improve quality assurance? Yes

If yes, please list:

Policies and procedures are constantly being monitored and updated as necessary to insure the highest

quality

**5. Has the company initiated programs to improve work environment?** Yes

**If yes, please list:**

Company provided lunches

**6. Did the business offer wage increases for performance or other reasons?** Yes

**7. Please explain any processes the company utilizes to evaluate, promote, and increase wages for employees.**

Regular employee evaluations

**8. Does the company have an employee retention strategy in place?** No

**9. Does the business offer mentorship programs, networking opportunities, etc. to assist entrepreneurs and small businesses with growth? Please explain.**

Yes, Roy has been a mentor for years. He mentors other business owners as well as mentoring youth who want to get into the industry.

**10. Does the company have programs or policies in place that support minorities, women, or veterans? Please explain.**

Yes, non-discrimination policies

**11. Can you share a success story or example of how your workforce development efforts have directly improved career opportunities for individuals or addressed industry workforce needs?**

U3DPS works with programs to provide internships and mentorships to individuals in Pasco and surrounding counties who want to learn the 3D Printing Industry and helps them gain the necessary skills.

**COMMUNITY INVOLVEMENT**

Please answer the questions below based on representation of the company only.

**1. Does the company have employees active in community organizations?** Yes

**If yes, please list:**

Roy sits on the board of BAMA.

**2. Do key managers have any leadership roles in civic organizations on behalf of the company?** Yes

**If yes, please list:**

Jamie Lea Stinnett is the head of Women in 3D Printing - Tampa Bay Chapter and also over sees all of the south east chapters.

**3. Has the company assisted in fundraising for charitable organizations?** Yes

If yes, please list:

We helped build Thaddeus M Bullard Academy

EXPORTING

1. Does the company export? Yes

2. If yes, please list country names. Any

3. What percentage of total sales come from exports to countries outside of the United States? 3

4. Has the company participated in Enterprise Florida or Pasco EDC Trade Missions? No

5. Has the company experienced export growth? No

6. Does the company do business to business sales with companies based outside of the United States? No

7. Please list any additional international programs the company has participated in. N/A

2024 INFORMATION: JANUARY TO CURRENT DAY

Has your company made any major changes or additions in the aforementioned categories during 2024?

Please explain: No

SUPPORTING DOCUMENTS

No additional information is needed, however if you would like to provide anything else please do so below.